

## Header Data

Released On	30.12.2015 01:53:15
Release Status	Released for Customer
Component	XX-CSC-ES-PY Payroll
Other Components	<div>PA-PA-ES Spain</div> <div>PY-ES Spain</div>
Priority	Recommendations / Additional Info
Category	Announcement of Legal Change

## Symptom

This SAP Note contains information about the changes that have to be performed related to new keys and subkeys in **Report 190** due to Orden HAP

For more information, see also <http://www.boe.es/buscar/doc.php?id=BOE-A-2015-12436> and [http://www.agenciatributaria.es/AEAT.internet/Inicio/Ayuda/Modelos\\_Procedimientos\\_y\\_Servicios/Ayuda\\_Modelo\\_190/Informacion\\_general/Preguntas\\_frecuentes](http://www.agenciatributaria.es/AEAT.internet/Inicio/Ayuda/Modelos_Procedimientos_y_Servicios/Ayuda_Modelo_190/Informacion_general/Preguntas_frecuentes). *website accessible through this hyperlink is an external website which is not part of SAP's offering. By clicking the hyperlink YOU AGREE that you are not entering into any agreements with SAP: (i) the content of the linked to website and any further external website is not content provided by or on behalf of SAP, nor is SAP providing links to external websites does not imply that SAP agrees or disagrees with the contents and information provided on such websites REPRESENTATION REGARDING THE QUALITY, SAFETY, SUITABILITY, ACCURACY OR RELIABILITY OF ANY EXTERNAL WEBSITE OR MATERIALS PROVIDED THEREON; (IV) YOU VISIT THOSE EXTERNAL WEBSITES ENTIRELY AT YOUR OWN RISK SAP SHALL NOT BE RESPONSIBLE OR LIABLE FOR ANY DAMAGE OR LOSS CAUSED OR ALLEGED TO BE CAUSED BY OR IN CONNECTION WITH YOUR USE OF OR RELIANCE ON SUCH SERVICES AVAILABLE ON OR THROUGH ANY SUCH LINKED WEBSITE.*

Important notes related to this legal change will be listed in the Related Notes section.

This information is based on legislation and regulations which could be subject to change at any time by the respective authorities and are therefore not guaranteed.

## Other Terms

Agencia tributaria; tax government; 190

## Reason and Prerequisites

Legal change published by Government

## Solution

The planned delivery dates can only be met if the legislative procedure, including the rules and regulations, is completed or updated in time.

### Deliveries:

This legal change will be available on SAP Notes and Support Packages.

The following SAP Notes will be released:

1) **Main solution:** SAP Note **2258026** has been released with source code changes and more information about the legal change. Updates to model 190

\* The extension of work activity field was removed, and a new field was introduced: mobility geographically acceptance in 2014.

\* New keys and subkeys:

- Subkeys in key A to differentiate incapacity benefits paid directly by the employer. The remaining incomes are included in key A.
- Subkeys in key B to differentiate work incapacity-related income paid by the Social Security or by a mutual insurance company. The remaining income is included in key B.
- Subkeys in key E to differentiate the income of directors / administrators depending on the turnover of the organization.
- Subkey in key K for prizes won in contests or raffles for advertising purposes that do not involve participants making any payments, and for income from other sources.
- Four new subkeys in key L for the following incomes:
  - Exempt income in kind according to LIRPF article 42.3, letters a) to f).
  - Earned income from owners of protected heritage coming from contributions for the protected heritage, which are exempt according to LIRPF article 42.3, letter g).
  - Financial aid to autonomous communities, according to LIRPF article 7, letter y), first paragraph.
  - Exempt aid granted to victims of gender violence, according to LIRPF, article 7, letter y) second paragraph.

2) **Forales:** This delivery will contain the keys and subkeys related to all other regions. The corresponding SAP note is planned to be delivered by the end of 2015.

The legal change is planned to be delivered with the following HR Support Package SP:

Solution 1 (SAP Note 2258026):

**HR Support Package(SP):**

- EnhP 6.08: HR SP 24 planned availability CW 03 of 2016
- EnhP 6.04: HR SP 96 planned availability CW 03 of 2016
- Release 6.00: HR SP D0 planned availability CW 03 of 2016

**CLC packages:**

- EnhP 6.08: CLC 25 for SAP\_HRCES 6.08 planned availability CW 06 of 2016
- EnhP 6.04: CLC 97 for SAP\_HRCES 6.04 planned availability CW 06 of 2016
- Release 6.00: CLC D1 for SAP\_HRCES 6.00 planned availability CW 06 of 2016

Solution 2:**HR Support Package(SP):**

- EnhP 6.08: HR SP 25 planned availability CW 06 of 2016
- EnhP 6.04: HR SP 97 planned availability CW 06 of 2016
- Release 6.00: HR SP D1 planned availability CW 06 of 2016

**CLC packages:**

- EnhP 6.08: CLC 25 for SAP\_HRCES 6.08 planned availability CW 06 of 2016
- EnhP 6.04: CLC 97 for SAP\_HRCES 6.04 planned availability CW 06 of 2016
- Release 6.00: CLC D1 for SAP\_HRCES 6.00 planned availability CW 06 of 2016

For information about the HRSP delivery schedule, see the SAP Service Marketplace at <http://service.sap.com/hrsp>.

If you foresee that this may cause problems, contact your consultant in a timely manner to resolve any issues.

Also note that starting with Release 6.00, certain stack levels are required in order to import HR SPs. For more information, refer to the following SAF

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## Other Attributes

Planned delivery date for Legal Change

## Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

## References

**This document refers to:****SAP Notes**

- 2258043 [IRPF 2015: December Update - 190 subkeys \(SAR Files\)](#)  
2258026 [IRPF 2015: December update - 190 subkeys](#)

**This document is referenced by:****SAP Notes (1)**

- 2258026 [IRPF 2015: December update - 190 subkeys](#)